



Student Growth Component of Teacher Evaluation 2022-23

Michigan Department of Education's Explanation Regarding Student Growth for Educator Evaluation

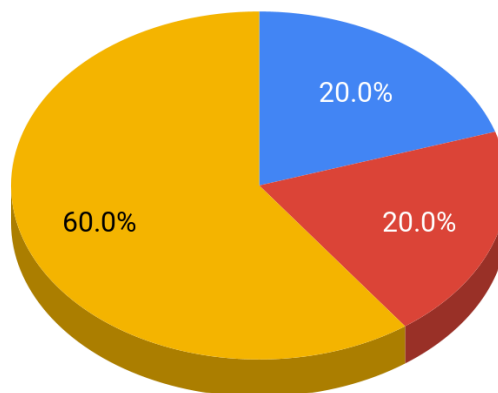
Legislation requires that 40% of the annual year-end evaluation must be based on student growth and assessment data, and 50% of student growth must be measured using the state assessments. As a district we have an Effective rating as an average over the past three years we have given required state assessments. All staff will receive this effective rating, calculated as a "3" on this portion of the evaluation. The portion of student growth not measured using state assessments must be measured using multiple research-based growth measures or alternative assessments that are rigorous and comparable across schools within the school district, intermediate school district, or public school academy.

Student Growth on the state assessments has been determined using the following calculations on Eidex & PRISM:

- Student Growth Percentile (SGP)
 - Adequate Growth (AG)
- Student Learning Objectives (SLO)

2022-23

- Student Growth Local
- Student Growth State Assessments
- Observation Tool





Student Growth Component of Teacher Evaluation 2022-23

How will it be measured in Comstock?

K-8	State Assessment 20%	District Required 20%								
Assessment	M-STEP	NWEA (if you teach math/ela) or Pre-Post Test								
Growth Model	Median Growth from previous 3 years of MSTEP	NWEA Growth Goals or Pre/Post Assessment Goals: <table><tr><td><u>Pre-Test</u></td><td><u>Post-Test</u></td></tr><tr><td><20%</td><td>>=60%</td></tr><tr><td>20-49%</td><td>>=70%</td></tr><tr><td>>=50%</td><td>>=80%</td></tr></table>	<u>Pre-Test</u>	<u>Post-Test</u>	<20%	>=60%	20-49%	>=70%	>=50%	>=80%
<u>Pre-Test</u>	<u>Post-Test</u>									
<20%	>=60%									
20-49%	>=70%									
>=50%	>=80%									
Success Criteria	<u>% of SGP and AG (3 year average if data is available)</u> HE: >60 E: 40-59 ME: 20-39 I: <20	<u>% of Students Meeting NWEA Growth Goal or Pre-Post Test Goal</u> HE: >or= 80 E: 50-79 ME: 30-49 I: <30								
Aggregation	All Teachers in Building	Individual Teacher								
9-12	State Assessment 20%	District Required 20%								
Assessment	SAT and M-STEP	Pre-Post Test								
Growth	Median Growth from previous 3 years of SAT and M-STEP	Pre/Post Assessment Goals: <table><tr><td><u>Pre-Test</u></td><td><u>Post-Test</u></td></tr><tr><td><20%</td><td>>=60%</td></tr><tr><td>20-49%</td><td>>=70%</td></tr><tr><td>>=50%</td><td>>=80%</td></tr></table>	<u>Pre-Test</u>	<u>Post-Test</u>	<20%	>=60%	20-49%	>=70%	>=50%	>=80%
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Success Criteria:	<u>% of SGP and SLO (3 year average if data is available)</u> HE: >60 E: 40-59 ME: 20-39 I: <20	<u>% of Students Meeting Pre-Post Test Goal</u> HE: >80 E: 50-79 ME: 30-49 I: <30								
Aggregation	All Teachers in Building	Individual Teacher								

Collecting Information

The growth goals will be uploaded into your 5D+ Pivot growth plan and reviewed at your growth plan meeting. Student growth results should be prepared and uploaded into 5D+ Pivot Documents before the end of year evaluation meeting.